## Alcohol and Tobacco Tax and Trade Bureau (TTB) Equal Employment Data Pursuant to the No FEAR Act Data as of March 31, 2007 (Quarter 2 FY 2007)

\* Data for fiscal year not available

		2007					
Complaint Activity			parative [ Fiscal Ye			Thru	
complaint Activity	2002	2003	2004	2005	2006	3/31	
Number of Complaints Filed	0	1	3	3	6	1	
Number of Complaints Filed Number of Complainants	0	1	3	3	6	1	
Repeat Filers	0	0	0	0	0	1	
	0	ŭ	parative [	ŭ	U		
Complaints by Basis	Previous Fiscal Year Data						
Note: Complaints can be						2007	
filed alleging multiple							
bases. The sum of the	2002	2003	2004	2005	2006	Thru	
bases may not equal total						3/31	
complaints filed.							
Race	0	1	2	1	3	1	
Color	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	
Reprisal	0	0	1	0	2	1	
Sex	0	1	3	2	3	1	
National Origin	0	0	0	1	0	0	
Equal Pay Act	0	0	0	0	0	0	
Age	0	0	1	1	1	0	
Disability	0	0	0	0	0	0	
	0	0	0	0	0	0	
Non-EEO	U	ŭ	parative [	Ů	U	U	
Complaints by Issue							
Note: Complaints can be		2007					
filed alleging multiple							
issues. The sum of the	2002	2003	2004	2005	2006	Thru	
issues may not equal						3/31	
total complaints filed.							
Appointment/Hire	0	0	0	0	0	0	
Assignment of Duties	0	0	0	1	0	0	
Awards	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	
Disciplinary Action		Ü	Ü	Ü			
Demotion	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	
Other	0	0	0	1	0	0	
Duty Hours	0	0	0	0	1	0	
Evaluation Appraisal	0	0	1	1	2	0	
Examination/Test	0	0	0	0	0	0	
Harassment	U	U	U	U	U	U	
	0	0	0	1	า	1	
Non-Sexual	0	-	1	0	3	-	
Sexual		0	1		0	0	
Medical Examination	0	0	0	2	0	0	
D (111 0 11 )				• ')	0	0	
Pay (Including Overtime) Promotion/Non-Selection	0	1	1	0	1	0	

Denied	U	U	U	U	U	U						
Directed	0	0	0	0	0	0						
Reasonable Accommodation	0	0	0	0	0	0						
Reinstatement	0	0	0	0	0	0						
Retirement	0	0	0	0	0	0						
Termination	0	0	0	1	1	0						
Terms/Conditions of	0	0	0	1	1	0						
Employment												
Time and Attendance	0	0	0	0	0	0						
Training	0	0	0	0	1	0						
Other	0	0	0	0	0	0						
		Com	oarative I	Data								
Processing Time		Previous	Fiscal Ye	ar Data		2007						
	2002	2003	2004	2005	2006	7hru 3/31						
Complaints pending during fiscal year												
Average number of days in investigation stage	0.00	0	306	280	410.33	308.67						
Average number of days in final action stage	0.00	0	7	0	99	0						
Complaint pending during fiscal year where hearing was requested												
Average number of days	0.00	0	0	0	0	0						
in investigation stage Average number of days		0	0	0	0	0						
in final action stage Complaint pending during	0.00	0	0	0	0	0						
fiscal year where hearing was not requested												
Average number of days in investigation stage	0.00	0	306	280	410.33	308.67						
Average number of days in final action stage	0.00	0	7	0	99	0						
			oarative I		=	2007						
Complaints Dismissed by		Previous	Fiscal Ye	ar Data		Thru						
Agency	2002	2003	2004	2005	2006	3/31						
Total Complaints Dismissed by Agency	0	0	0	0	1	0						
Average days pending prior to dismissal	0	0	0	0	48	0						
Complainants  Complainants		1	1		1							
Total Complaints Withdrawn by Complainants	0	0	1	1	0	0						
					Comparat							
Total Final Actions						al Year D			-	-		
Finding Discrimination		02*		03*		04*		05*		006		
	#	%	#	%	#	%	#	%	#	9		
Total Number Findings	0		0		0		0		0			
Without Hearing	0	0	0	0	0	0	0	0	0			
With Hearing	0	0	0	0	0	0	0	0	0	(		

2007 Thru 3/31

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0

%

0

0

%

0

0

0

Denied

Findings of Discrimination					Comparat	tive Data							
Rendered by Basis				Prev	ious Fisc	al Year D	ata						
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total	20	002*	200	03*	200	04*	200	05*	20	006	2007 Th	ru 3/31	
complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
Findings After Hearing	0		0		0		0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
Findings Without Hearing	0		0		0		0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0 Comparat	0	0	0	0	0	0	0	
Findings of Discrimination	Comparative Data Previous Fiscal Year Data									2007 Th	ru 3/31		
Rendered by Issue	20	2002*		2003*		2004*		2005*		2006		<u> </u>	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action	-												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	

Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0	I	0	I	0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	J	J	<u> </u>	, i	, and the second	J	, and the second	J	, i		- ŭ	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	_	_	_	_					_		_	
Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of										
Employment	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed		Com	parative I	Data		2007				
in Previous Fiscal Years		Previous	Fiscal Ye	ear Data		Thru				
by Status	2002	2003	2004	2005	2006	3/31				
Total complaints from										
previous Fiscal Years	0	0	1	2	4	4				
Total Complainants	0	0	0	1	1	4	l			
Number complaints pendin										
Investigation	0	0	0	0	0	0	l			
ROI issued, pending										
Complainant's action	0	0	0	0	0	2	l			
Hearing	0	0	0	0	1	2				
Final Action	0	0	0	0	0	2				
Appeal with EEOC Office										
of Federal Operations	0	0	0	0	0	0				
			parative I			2007				
Complaint Investigations		Previous	Fiscal Ye			Thru				
I										
	2002	2003	2004	2005	2006	3/31				
Pending Complaints Where	2002		2004	2005	2006	3/31				
Pending Complaints Where Investigations Exceeds Required Time Frames	<b>2002</b>		<b>2004</b> 0	<b>2005</b>	<b>2006</b>	<b>3/31</b>				